## The Values Underpinning the Aboriginal Education Strategy

While Melbourne Polytechnic is underpinned by a set of values, the Aboriginal community who assisted with creating the Aboriginal Education Strategy also articulated the values of the local community.

In recognition of the shared responsibility of both Melbourne Polytechnic and the Aboriginal Community in implementing Melbourne Polytechnic's Aboriginal Education Strategy, both sets of values are included.

| MELBOURNE POLYTECHNIC VALUES   | COMMUNITY VALUES   |
|--|--|
| Authenticity: Trust and openness.  | Advocacy: We voice the needs of the Aboriginal and Melbourne Polytechnic communities.                      |
| <b>Courage:</b> Taking on challenges and thinking outside the square.          | Collaboration: We create partnerships and seek input from others.  |
| <b>Future Focused:</b> Demonstrating progressive thinking and solutions focus. | Empathy: We have an understanding and awareness of people's journeys and their needs.                      |
| Operational Excellence:  Commitment to quality and continuous improvement.     | <b>Equality:</b> We make sure all voices are heard and create opportunities for a fair process.            |
| Ownership: Demonstrating accountability, initiative and a 'can do' attitude.   | Inclusiveness: We provide a sense of belonging.  |
| Shared Commitment: Shared purpose and capacity to collaborate                  | Integrity: We uphold and honour the Aboriginal community and Melbourne Polytechnic's values and processes. |
| effectively.   | <b>Trust:</b> We build trust through mutual respect and honesty.   |

"The chance to talk participate in discussions about Aboriginal affairs and life experience was really respectful."

- Student, Certificate IV in Leadership and Management

